

LAKEVIEW UNITED CHURCH ANNUAL REPORT 2024

AGENDA
IN MEMORIAM 2024
MINUTES OF THE March 17, 2024 ANNUAL MEETING OF THE CONGREGATION OF LAKEVIEW UNITED CHURCH
VISIONARY BOARD REPORT
NARRATIVE BUDGET – LAKEVIEW UNITED CHURCH – 2024
A/V (AUDIO VIDEO) REPORT
COMMUNICATIONS and SOCIAL MEDIA REPORT
CARING COMMITTEE AND PRAYER CIRCLE ANNUAL REPORT
STUDY GROUP REPORT
MUSIC DIRECTOR'S REPORT
MINISTRY AND PERSONNEL REPORT
DINNER COMMITTEE REPORT
UCW REPORT
NEW HORIZONS SENIORS PLANNING AHEAD PROGRAM
OPERATIONS TEAM
OPERATIONS TEAM – FINANCE 2024
OPERATIONS TEAM -BUILDING USE
COMMUNITY HUB REPORT
OUTREACH REPORT
BOARD OF TRUSTEES REPORT
2 ND REGINA SCOUT GROUP
INDIGENOUS CHRISTIAN FELLOWSHIP (ICF)
LUMSDEN BEACH CAMP

ANNUAL MEETING OF THE CONGREGATION OF LAKEVIEW UNITED CHURCH, REGINA, SASKATCHEWAN, HELD ON MARCH 23, 2025 IN PERSON AND ON LINE

Agenda

A list of attendees at the meeting will be circulated for attachment to the Minutes of the Meeting	A	list	of	attende	ees a	t the	meeting	will be	e circu	ılated	for	attachment	to	the	Minutes	of of	the	Meeting
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1. Welcome to Members, Adherents and Guests (Kenneth Ready, Board Chair).

Rev. Brenda Curtis appears at this meeting as a representative of Ministry and Regional Council and in the absence of a Lakeview Minister.

Quorum.

- 2. Opening Prayer
- 3. Appointment of a Recording Secretary for the meeting

It is the practice of the Lakeview Congregation to include all in the proceedings before this Congregation who have identified an allegiance to Lakeview, whether as a Member or as an Adherent

Voting:

That all persons present as Members or Adherents of Lakeview Congregation be permitted to vote on all matters coming before this meeting.

hat be appointed as the Recording Secretary for the

4. Approval of the Agenda

Motion that the Agenda for this Meeting as Published, be approved.

5. Approval of the Minutes of the 2023 Annual Congregational Meeting held on March 17, 2024

Motion that the Minutes of the Annual Congregational Meeting held on March 17, 2024 as Published in the Annual Report, be approved.

- 6. Recognition and memory of the passing of members of the Congregation in 2023 and a moment of Silence
- 7. Remarks by the Chair of the Meeting (Kenneth Ready)

8. Remarks by the Minister

In the absence of a Minister at this time, no report.

- 9. Report of the Treasurer (Ron Hopkinson) including:
 - (a) Acceptance of the Financial Reviews for the year 2024

Motion to accept the Financial Review for the year 2024, as presented

(b) Presentation by the Treasurer of a Narrative Budget for the year 2025

Motion to accept the Narrative Budget for the year 2025, as presented

(c) Appointment of the Congregation's Financial Reviewer for 2025

Motion to appoint Robert Szautner of RDS Certified Professional Account for the year 2025

10. Presentation and Acceptance of the Visionary Board, Congregational Teams Reports for 2024, as submitted

Motion to accept all of the Reports before the Congregation for the year 2024 as submitted

Questions

11. Election of the Officers and Members of the Visionary Board

The Members of the Visionary Board, proposed to be elected at this Meeting for the term ending with the next Annual General Meeting:

Kenneth Ready, Chair Ron Hopkinson Bob Allen Allison Elliott Karen Hack Janet Harvey

Ex officio to be appointed

Motion that all those persons whose name has been noted in the Agenda be elected to serve on the Visionary Board for the term ending with the Next Annual General Meeting

12. Approval of the appointment of Members to the Church Teams as published in the Agenda:

Operations Team

Rodger McDonald as Chair which includes Finance (Ron Hopkinson) and Building Use (Lily Tingley and Beverly Roberts) and Bob Allen, Dennis Miller, Bill Jensen and Gord Nylen

Ministry and Personnel

Judy Ready as Chair and Karen Hack, Marion Kelly, Gord Layman

The Dinner Committee

Penny Penniston Chair and the many members and friends of Lakeview who make up this finely tuned group who can put on a pretty nice function

A/V Team

Ron & Margaret Hopkinson, Lily & Bill Tingley, Chandra Mark, and Bojin Ouyang

Caring Committee

Margaret Hopkinson, Ron Hopkinson, Floralyn Wessel, Becky Canham and Mary Ann McFadyen

Hospitality Committee

Kathy White/Rob Bredin/Judy Ready

The Board of Trustees

Paul Korpan (Chair), Dale Canham and Mary Ann McFadyen

Worship and Music Committee

Nathan Pylypuk Judy Ready Erin Shoemaker Vicky Klatt Emily Ready Motion that all those persons whose name has been noted in the Agenda are elected to serve on the respective teams for the term ending with the Next Annual general Meeting

The United Church Women (are members of the Congregation but exist as a standalone entity and without being appointed by the Board.)

standarone enerty and without being appointed by the board.
Ina Hanley UCW Coordinator
**The Minister of the Congregation upon appointment is a member ex officio of all Church Teams saving Finance and Ministry and Personnel.
13. Old Business
14. New Business
15. Closing Prayer
Motion to adjourn
Adjourned at

IN MEMORIAM 2024 Those we loved and lost in 2024

Christine Wallenberg - March 24 Lydia Bonk - May 31

George Cooper – April 10 Kenneth Fawcett – July 16

Herbert Roberts – May 14 Lois Griffin – Oct 15

Laura Seidlitz – May 23 Joyce Hodder – Oct 25

Romans 8: 38-39 I am sure that nothing can separate us from God's love—not life or death, not angels or spirits, not the present or the future, and not powers above or powers below. Nothing in all creation can separate us from God's love for us in Christ Jesus our Lord

ANNUAL MEETING OF THE CONGREGATION OF LAKEVIEW UNITED CHURCH, REGINA, SASKATCHEWAN, HELD ON MARCH 17, 2024 IN PERSON AND ON LINE

Minutes

The Meeting opened at 11:45 AM. A list of attendees at the meeting will be circulated for attachment to the Minutes of the Meeting.

16. Welcome to Members, Adherents and Guests (Kenneth Ready, Board Chair)

The Chair confirmed that there was a quorum and the meeting is duly constituted.

17. Opening Prayer (Rev. Carla Blakley)

18. Appointment of a Recording Secretary for the meeting

It is the practice of the Lakeview Congregation to include all in the proceedings before this Congregation who have identified an allegiance to Lakeview, whether as a Member or as an Adherent

Voting:

That all persons present as Members or Adherents of Lakeview Congregation be permitted to vote on all matters coming before this meeting.

Moved by Paul Korpan Seconded by Ron Hopkinson

Any discussion Ready for the Question

In favour: All Opposed None Carried

Recording Secretary

That Karen Hack be appointed as the Recording Secretary for the Meeting

Moved by Dennis Miller Seconded by Margaret Hopkinson

In favour: All
Opposed None
Carried

19. Approval of the Agenda

Motion that the Agenda for this Meeting as Published, be approved. Moved by Flora Lynn Wessel Seconded by Judy Ready

In favour All Opposed None

Carried

20. Approval of the Minutes of the 2022 Annual Congregational Meeting held on March 26, 2023

Motion that the Minutes of the Annual Congregational Meeting held on March 26, 2023 as Published in the Annual Report, be approved.

Moved by Lily Tingley Seconded by Alison Elliott

In favour All Opposed None

Carried

21. Recognition and memory of the passing of members of the Congregation in 2023 and a moment of Silence (Margaret Hopkinson)

22. Remarks by the Chair of the Meeting (Kenneth Ready)

The Meeting was referred to the Chair's Report as published in the Annual Reports for the AGM.

23. Remarks by the Minister (Carla Blakley)

24. Report of the Treasurer (Ron Hopkinson) including:

(d) Acceptance of the Financial Reviews for the year 2023

Motion to accept the Financial Review for the year 2023, as presented

Moved by Ron Hopkinson Seconded by Dennis Miller

Discussion

Ready for the Question

In favour All Opposed None

Carried

(e) *** Motion from the Floor ***

The Treasurer reported to the Meeting that it was desirable to consolidate several accounts including specifically the "Floor" and the "Renovations Fund", and the Designated Funds "Memorial" and "Refugee Supply Fund" into a single account.

Motion to consolidate the noted funds into a single account.

Moved by Ron Hopkinson Seconded Roger McDonald

In favour All Opposed None

Carried

(f) Presentation by the Treasurer of a Narrative Budget for the year 2024

Motion to accept the Narrative Budget for the year 2024, as presented

Moved by Ron Hopkinson Seconded by Flora Lynn Wessel Discussion Ready for the Question

In favour All Opposed None

Carried

(g) Appointment of the Congregation's Financial Reviewer for 2025

Motion to appoint Robert Szautner of RDS Certified Professional Account for the year 2025

Moved by Ron Hopkinson Seconded by Brent Blakley Discussion

Ready for the Question

In favour All Opposed None

Carried

On behalf of the Congregation, the Chair thanked Ron Hopkinson and the members of the Finance Team for their careful and valued work.

25. Presentation and Acceptance of the Visionary Board, Congregational Teams and Ministers Reports for 2023, as submitted

Motion to accept all of the Reports before the Congregation for the year 2023 as submitted

Moved by Ken Ready Seconded by Alison Elliott

Discussion

Ready for the Question

In favour All Opposed None

Carried

26. Election of the Officers and Members of the Visionary Board

The Members of the Visionary Board, proposed to be elected at this Meeting for the term ending with the next Annual General Meeting:

Kenneth Ready, Chair Ron Hopkinson Bob Allen Allison Elliott Karen Hack

Ex officio Rev Carla Blakley

Moved by Ken Ready Seconded by Ron Hopkinson

Discussion

In favour All Opposed None

Carried

27. Approval of the appointment of Members to the Church Teams as published in the Agenda:

All those persons whose name has been noted in the Agenda are elected to serve on the respective team for the term ending with the Next Annual general Meeting

Moved by Paul Korpan Seconded by Lily Tingley

Discussion

In favour All Opposed None

Carried

Operations Team

Rodger McDonald as Chair which includes Finance (Ron Hopkinson) and Building Use (Lily Tingley and Bev Roberts) and Bob Allen, Dennis Miller, Bill Jensen and Gord Nylen

Ministry and Personnel

Judy Ready as Chair and Karen Hack, Marion Kelly, Gord Layman

The Dinner Committee

Penny Penniston Chair and the many members and friends of Lakeview who make up this finely tuned group who can put on a pretty nice function

A/V Team

(Ron & Margaret Hopkinson, Lily & Bill Tingley, Brent Blakley)

Caring Committee

Margaret Hopkinson

Hospitality Committee

Kathy White/ Rob Bredin

The Board of Trustees

Paul Korpan (Chair)
Dale Canham
Marian Mcfaden

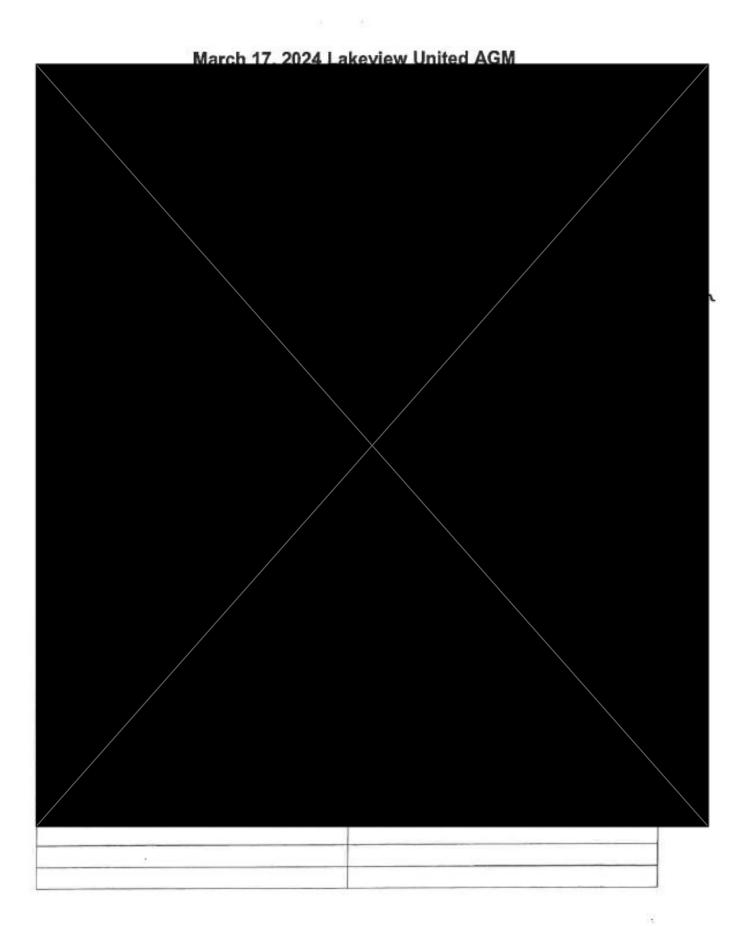
Worship and Music Committee

Stacey Domoslai Bre Deren Nathan Pylypuk Rev. Carla Blakley

The United Church Women (are members of the Congregation but exist as a standalone entity and without being appointed by the Board.)

Ina Hanley UCW Coordinator

**Rev Carla Blakley is a member ex office Ministry and Personnel.	cio of all Church Teams saving Finance and
28. Old Business	
29. New Business	
On behalf of the Congregation, Paul Kor the year past	pan thanked the Board for its work during
30. Closing Prayer	
Motion to adjourn Margaret Hopkinson	
Adjourned at	



Report of the Church Visionary Board to the Lakeview Congregation

March 23, 2025

This is the Report of the Visionary Board, on the occasion of the Annual General Meeting of the Congregation of Lakeview United Church, Regina, Saskatchewan for the year ending December 31, 2024. It is a record of the life and work of the Congregation and a resource for interested readers looking back on Lakeview over the past year.

I should make it clear that a short sentence or two about a project or accomplishment is not a measure of the value of that effort. This report would necessarily need to be longer and more comprehensive to fully acknowledge the participants, the goals and the success of what we are doing.

So read this as a "snapshot" of life at Lakeview.

The Visionary Board:

The Visionary Board was established pursuant to the Model of Governance approved by the Congregation in 2015.

The current Members as of this date are:

Ken Ready, Chair

Ron Hopkinson, Treasurer

Bob Allen

Alison Elliott

Karen Hack

Janet Harvey (added in 2025)

The Visionary Board meets regularly, usually on the second Tuesday of every month, excepting July and August. The current normal is to meet in person, with Board members or guests attending via remote according to their circumstances.

From time to time, the Board invites members of Teams of the Board to attend Board meetings, or vice versa. Members of the Congregation are certainly welcome to attend at any time.

The format of a regular meeting is based loosely on a template that addresses the business referred to the Board or for which the Board is lawfully obliged to act.

The Board has a legal responsibility to the Congregation to act and to be responsible as good stewards of its capital assets, its monies and its goodwill. We take this seriously.

The Board sees in its mandate responsibility to the Congregation for pretty well everything that can be included in Lakeview's congregational life: from Sunday Service to rental of the premises to outreach in the community. Accomplishing this relies heavily on the work of Teams, according to a prescribed authority and empowered to act in the best interest of the congregation (and without the need for day to day oversight). This means that a Team acting within its authority is entitled to so act, to expect the Board to be aware of its activities, and where the Board may become involved either by invitation or where appropriate in the circumstances.

In the result, the Congregation places considerable reliance on good volunteers who accept their duties and responsibilities and act accordingly. Almost without exception, the work being done by the many Team members has been thoughtfully applied and of good service to all.

Looking Back

In the preparation of the 2025 Report I did refer to the Board's Report at the last Annual Congregational Meeting held March 17, 2024. In part to see what has changed in our general outlook for the future, and in part to understand and remind ourselves as to what we have passed through and accomplished.

Post Covid19, we continue to adjust our expectations and our goals. Some of the things we had hoped for or were planning for in 2024, have been realized or changed or otherwise addressed. I note these developments in what follows.

We did not expect a change in Ministry in 2024. Sometimes opportunity over takes the best laid plans.

At the end of August Rev. Carla Blakley resigned from her appointment at Lakeview and accepted her election as Bishop of the Eastern Synod of the Evangelical Lutheran Church in Canada. This required some significant adjustments to our Ministry to the Congregation. And effected our working relationship with Yellow Grass United Lutheran Partnership.

The engagement of a new Minister is an on-going project. It can be reported that we are actively prospecting several opportunities. Whether we can settle this --- sooner rather than later --- remains to be understood.

Over the last several years, the Congregation was the beneficiary of significant bequests from members of the Congregation. This has kept us solvent and continues to allow us to carry on the business of the Congregation.

At the very end of 2023 --- and now continuing into 2024 and beyond --- we received a sizeable payment from Sask Tel in conjunction with a project that will see the installation of a "cell phone/internet repeater" structure on our Bell Tower. For the next ten years, the Congregation will receive an annual payment of \$18,000 which will go some way to managing the significant financial demands of operating an institution like Lakeview Church. This continues to date with obvious financial impact.

It is noteworthy that we have continued to operate with a deficit (expenses v income) for Lakeview in the 2024 fiscal year. As a result of good choices and the obvious change in our circumstances (a change in Ministry being significant) we in fact ended 2024 with a relatively modest deficit. Nothing on the scale of past years.

In last year's report I advised the Congregation that our continuing deficits were not sustainable. I used the phrase "we do need to turn this ship around in 2024 and going forward."

To continue the metaphor, the wind was at our back for half of the year (ie no full-time minister's salary), which was not predicted nor budgeted for. A good, albeit temporary outcome, financially but not for good reasons.

I don't think we should be wringing our hands and worrying about how we get on a better and more solid footing. I think we need to understand what we are doing well, and keep doing it. And accept the risk that some ideas will work and some will not. And embrace the mantra that "if we build it, they will come".

In 2024, we continued to work on:

Community Hub

We developed spaces in our building for what we hoped would be a a small but vibrant and relevant "Community Hub", consisting of professional resources who rent space at Lakeview and who bring benefits to not just Lakeview but the surrounding community. So far, a few starts in this direction, but presently a project that has not yet realized its potential

We continue to work on this idea.

New Projects

Development of projects that have a distinct financial impact, such as the SaskTel installation of repeaters, for the new 5G network. A successful undertaking.

Finding Our Community

Our Congregation is a very busy place in our community. We provide services from time to time to persons not usually part of the Lakeview Congregation. Perhaps a Wedding or a Funeral or even a Baptism. This brings new people to our doors, and it is almost a certainty that someone who is exposed to Lakeview in a pretty favourable light will come back.

We support this.

Whether we find new members or the members find us, we seemed to have experienced an increased number of persons attending our services. What we do with this in 2025 is the question we need to constantly ask ourselves.

Yellow Grass United Lutheran Partnership

Our relationship with Yellow Grass United Lutheran Partnership continues as a successful work in progress. It has been a good thing for Lakeview. Our expectations for this connection have been met. We just need to look deeper into what more we can do to make this a continuing success story. And at the same time recognize that this success can come in many forms. Going forward we will develop and continue to embrace the positive that Yellow Grass represents for Lakeview.

To be clear, we remain committed to Yellow Grass as a valued partner in our success as an Ecumenical Shared Ministry.

The Church of the Guadalupe

This is interesting. We provide space for a small group of Catholics who meet every Sunday afternoon in our Chapel. This does not require any large scale support from us, and is consistent with our messaging that "all are welcome".

Sunday School 2024

We conducted a Sunday School throughout 2024 under the leadership and guidance of Bre Deren, Amory Deren and Naomi Deren. Attendance has been "fluid", meaning that we could have 1 or 10 depending on a variety factors like the weather, the time of year, attendance of parents or grandparents. We are grateful for this effort and the support and interest of our students.

Our children are getting a positive reinforcement of what it takes to be a good person with a real and consistent moral compass. And why they need this. Sunday School helps build this character.

One interesting "sub-story" to Sunday School was the organization of a water station for the Queen City Marathon held in September. This was very well received by runners at the near end of the Marathon. And by the organization itself, who generously gifted \$400 to Lakeview with thanks.

Branding/ Social Media/Website:

We gave this some effort last year, limited to some extent by available resources.

Every week an emailed newsletter reaches a good number of our members.

We have access to good resources to bring these plans to life. In particular we recognize and thank <u>Catherine Ready</u> who has initiated many new ideas, updated what we had been doing and introduced new "touch points" between the Church and the members of the Congregation.

A social media presence is good for Lakeview. Not overwhelmingly so. But considerate of what we have time for and what the majority of our audience are interested in.

A more detailed report on the activities we are involved in around social media is found in the Annual Reports.

This is a valuable asset for us.

Streaming of our Sunday services:

This will always be a work in progress. We are only limited by our vision and the restraint of a responsible Treasurer.

Our YouTube Channel has a subscription of about 165 viewers. Arguably each viewer actually represents 2 individuals. Anyone watching a Sunday Service or other streamed programing will be able to see a note below the broadcast which shows the number of screens watching at any given moment in time and have watched that particular broadcast to date.

Our technology took a big step forward with the addition of a new camera and new streaming website. (The full cost of this plus some sound system enhancements totalling approximately \$6,500 was borne by an anonymous donor). The consistency of delivery has improved steadily since first introduced. Some of the glitches or interrupted viewing came about because the technology is new and the learning curve in how to operate this has taken a longer period of time than hoped for.

We are now in the period where improvements will be by small increments, but hopefully positive and worthwhile. (This new technology has many possibilities for a more polished production, better graphics, third party resources and remote operation). And as we get smarter, easier for others to operate.

It should be noted that whenever or wherever possible, if asked, we will provide this service.

An Upgraded Website

This is a constant project as well. You may see little changes from time to time and this will continue.

Scouts/ Cubs/Beavers

Lakeview has a long time relationship with the Scouting program in Regina. Our support has allowed this very successful group to have a home with us, and the ability to operate one of the most successful programs in the Province. This relationship has not been one sided, with support financially as well as in service.

A more complete record of accomplishment is found as part of this year's Annual Report.

Lakeview Looking Forward: Aspirational Goals

Community/ Congregational Programming

We continue to support a variety of mission initiatives including those that I have reported, above. Adequately thanking all who have played a role becomes a daunting task and a risk of missing a deserving member. I apologise in advance for not naming everyone who ought to be identified in a meaningful way.

We have enjoyed great Congregational participation in our Lunch Program and in our Computers for Older Adults and programming for seniors. (This 2024 year was Estate Planning and related topics). All fully funded by grant support from the Government of Canada. Thanks to the many volunteers who support this work. Thank you to Lily Tingley who continues to offer leadership in grant writing and finding sponsors for many of the things that we do at Lakeview. Rhonda Korpan has been a dependable resource for programming, and willingly volunteered other members of her family when needed.

We have a well-planned Grief Group that meets to discuss and share issues of common interest. This is a valued part of our Congregational outreach that continues to draw an appreciative group of participants.

Continued and effective hospitality and Pastoral Care.

We continue to do both, better. Thank you to the UCW and the Dinner Committee who know how to put together a dinner or a reception or any kind of function between, and make it happen. Ina Hanley and Penny Penniston and many others share in this significant responsibility and always deliver. They are deserving of our thanks.

Queer Connections YQR / Pride Parade/ Pride Sunday/ Pride Prom/ Transparent Group

This has been an interesting series of success stories for Lakeview.

Credit for many of the things that we now do in the Queer Community should be given to our past Minister Carla Blakley:

- (a) Queer Connections YQR_is a group of high school age children who gather on select Friday nights at Lakeview under the supervision of several high school teachers (active and retired) to socialize in a safe space where their sexuality is not subject to judgment. It is a respectful use of our space, and is consistent with our declared support as an Affirming Ministry.
- (b) Pride Parade and Pride Sunday occurs in June every year. Lakeview has been a visible supporter of a part of our community that appreciate what we say and what we do.
- (c) Pride Prom is a celebration of graduation for Grade 12 students and supporters who get dressed up, enjoy a meal provided by our Dinner Committee and mark the occasion in our gymnasium with other like minded students from all over the City.
- (d) Transparent Group is a group of parents and caregivers of transgender children, who need a level of support that we have been able to provide. Meeting regularly, this is a self-funded group that addresses a very unique interest and need in the community

The Two Church Experience

In 2024, we embraced the former Tri Church Experience --- with the merger of Wesley and Sunset Church as Harmony Congregation --- we are now down to two. We will share Sunday Services over the summer months again this year.

Worship and Music

Worship is the reason we exist. It is the common denominator for each and every one of us coming to Church. How we "produce" this for our members and guests is really the differentiator between Lakeview and every other Christian congregation in Regina.

We enjoy the contributions of musical guests from time to time, as well as the dependable contributions of our praise band. This is a versatile group that has happily embraced being a part of a pretty ambitious program. And our choir who enjoy the fellowship that comes with singing in a church choir, always in tune and in time with the music.

Who could ask for more?

We know that a reinvigorated Worship and Music Committee will bring new ideas and new energy to how we do "Worship". This now exists in 2025 and will form the support for what is needed --- for not just the Minister but the entire Congregation. Not just the music, but the liturgy, the spiritual presence that we think we can make richer, more meaningful and fulfilling.

We acknowledge, with thanks, our Musical Director Nathan Pylypuk the dependable work of our Building Manager Gord Nylen, our Administrator Cheryl Conly, and our Volunteer Social Media Resource Catherine Ready. And many others who take on one --- or more ---- of the many duties that need volunteer support and make this train run on time.

To our Teams that make Lakeview work. This is no small task. Thank you all.

And to Rev Cheryl Toth, who has provided pulpit supply to Lakeview, and pastoral care on a contract basis for us for several months. This is a relationship that we value greatly and really do appreciate. Thank you!

And special thanks to all for your continuing financial support.

We want everyone as they leave our service on a Sunday morning to feel "that was worthwhile"

I repeat what I said last year.

Our aspirational goal is simple:

Give us an hour of your week and we promise you we will change your life.

We see ourselves as offering bold and courageous leadership. We will not be undone by events within our control.

We are planning for success.

A congregation is not one or two or three. A congregation is each and all of us, together. Well Done.

This is Lakeview. This is where you belong.

On behalf of the Visionary Board,

Kenneth A. Ready, K.C., Chair

Narrative Budget – Lakeview United Church – 2025

We have budgeted for a deficit of \$10,000 in 2025 but that is being somewhat conservative with some of our income estimates. We are working at securing long-term professional tenants for our community HUB and adding more offices. Our budget assumes that we will have a minister in place starting in September and we will make use of pulpit supply and contracted pastoral care in the interim. We expect higher utility costs and our insurance costs have increased by 50% from 2024. There is considerable uncertainty around the impact of tariffs on our costs but if tariffs proceed, we can expect increased costs for goods and services. We have not budgeted for the impact of tariffs.

We have some new members involved with our audio visual services during worship. We are supporting LGBTQIA+ youth and a trans parents group. We have received approval for another New Horizons for Seniors grant to host another computer literacy session and at least one session on planning for death and end of life care. The role of the church is to welcome people, nurture them and equip them as followers of Jesus.

Our Plan for Ministry for 2025

A. <u>To provide meaningful life-changing worship every week of the year</u> Experiential worship through music, prayer, creative liturgy and inspired sermons is a priority. The music and hymns are carefully chosen to complement the message of the day. Our music program includes the senior choir, the praise band, and the music talents of Nathan and other musicians. We expect to use our live streaming capability for special services as well as for regular Sunday worship for those who can't be with us in person. Hospitality and welcoming are an important part of our church's way of inviting newcomers to share in the fellowship that surrounds the worship service.

Includes a portion of the minister's, administrative assistant's and building superintendent's salaries, cost of utilities, office supplies and maintenance, organists' honorarium, pulpit supply and worship materials

\$133,000

B. To nurture persons in their faith journey

Our study group provides an opportunity to deepen the faith for individuals and the congregation as a whole. We will continue to support our children's ministry with an engaging and inspiring Sunday school program. We continue to host an active scouting program from Beavers to Venturers.

Includes a portion of the minister's, administrative assistants and building superintendent's salaries, cost of utilities, office supplies and maintenance, Sunday School leader, Sunday School supplies and other Christian education costs

C. To witness to our faith beyond ourselves (outreach)

We support the ongoing work of the Living Skies Region which includes funding the Lumsden Beach Camp, Regina Anti-Poverty Ministry and the South Saskatchewan Chaplaincy through our national assessment. As a congregation, we will make an extra donation directly to Lumsden Beach Camp. All monies designated to the United Church of Canada Mission and Service Fund are sent monthly to the United Church of Canada national office for mission work across Canada and around the world. We provide pastoral care at times of funerals, weddings, baptisms and confirmation. We will continue to pay particular attention to members no longer able to worship with us regularly. We continue to support a number of modest outreach projects. We continue to enhance our web site and our use of social media to more effectively spread God's message beyond our walls.

Includes a portion of the minister's, administrative assistant's and building superintendent's salaries, cost of utilities, office supplies and maintenance, pastoral care, website maintenance and advertising

\$121,700

Total required for our Mission 'Changing lives for Christ'

\$311,800

Copies of the detailed line-item budget are available in the church office for anyone who wishes to have one or you can request an electronic copy.

AUDIO – VIDEO REPORT

The audio-video team (AV) is responsible for operating the electronic AV system for (1) LUC church services and (2) announcements, from its location in the balcony of the sanctuary. These Power Point presentations are displayed on monitors (screens) in the sanctuary, in the Welcome Center and in the main hallway.

- (1) Services include the regular Sunday worship services, funerals, weddings, special events, e.g. Christian Unity, Christmas Eve, Shrove Tuesday. The AV component includes ensuring that the sound system (pulpit microphones, Minister's/Choir Director/handheld wireless) are working properly at the correct volume, and the monitors in the sanctuary are displaying the appropriate power point presentations and, in some cases, videos with the accompanying musical audio, frequently requested by families at funerals and weddings.
- (2) Announcements include a scrolling list of events that are offered by LUC, other churches, and community organizations. These include upcoming happenings, e.g. UCW and Dinner Group events, Bible Study notices, community meetings, donation requests.

The volunteer teams in 2024 providing these services on a rotational basis were:

Brent Blakley (resigned in November 2024 due to other commitments)
Rod and Stacey Domoslai
Ron and Margaret Hopkinson
Bill and Lily Tingley

We were fortunate to recruit two new technicians who commenced volunteer responsibilities in January 2025: Chandra Mark and Bojin Ouyang. Welcome and Thank You!

We are grateful for the assistance of Cheryl Conly our office administrator who prepares the Power Point presentations, our Ministers and our congregation who contribute information to include in the announcements, and to Rob Bredin, Gord Nylen and Ron Hopkinson our hardware experts when the system goes down.

Respectfully Submitted, Lily Tingley March 6, 2025

Communications and Social Media Report

March 2025

Website - www.lakeviewchurch.ca

- Updated weekly with upcoming events (including the Sunday service), relevant news and a copy of the bulletin
- Informational pages about weddings, funerals and baptisms were updated over the last year
- Link to sign up for the e-mail newsletter available on the front page

E-mail Newsletter

- 107 subscribers
- Weekly e-mail newsletter sent every Saturday (except for July and August only sent once per month in the summer)
- Local churches and organizations share events to put in our newsletter
- Over 50% of e-mail subscribers open the newsletter and click the available links
- Currently use a free version of the service "Mailchimp" to send the newsletter and manage our contact list (the paid version is not required for the size of our list)

Facebook

- 343 people follow our page (up from less than 200 before Pastor Carla joined Lakeview)
- Cheryl Toth and Catherine Ready currently have posting privileges
- Events and/or posts are created for Lakeview events
 - Ex. "New 2 U Sale" Facebook event currently has 65 people interested in attending

Instagram

- 167 followers
- Stories allow for engagement with other United churches, Affirm United, United Church of Canada, local Regina/Saskatchewan pages
- 'Sponsored' posts (usually a \$25 ad budget targeted towards a specific demographic) generate lots of engagement
 - Ex. Seniors Planning Ahead post had over 4000 views (compared to 30-100 views on a non-sponsored post)

Graphic Design

- Canva (premium version) is used to create all social media posts (unless a specific poster has already been created by a group)
 - Premium version is free for educators and non-profits

Respectfully submitted, Catherine Ready

^{**}Since Facebook and Instagram are owned by Meta, posts are shared on both platforms (including any sponsored posts)

CARING COMMITTEE (Visiting) AND PRAYER CIRCLE ANNUAL REPORT 2024

Our Caring Committee (visiting)-_members in 2024 were Margaret and Ron Hopkinson, Floralyn Wessel, Becky Canham and Mary Ann McFadyen. The committee members made as many in person visits as possible, with additional phone visits. We tried to keep in regular touch with the people on the visiting tree, by each of us taking responsibility for one or more of our isolated friends. We also contacted the next of kin for all these people. All the visits and calls were warmly appreciated. It is still a joy to bring a smile into the voice or onto the face of those we visit.

The visiting list of those in need of special attention from our more able-bodied members was regularly updated. We grieved the loss of several of our more senior church friends in 2024 including Lois Griffin, Joyce Hodder and Herb Roberts. We sent Easter and Christmas cards to those on our visiting list and combined these with a special 'visit', where possible.

Invitations were sent out to the 'Quiet Christmas Service' held on Thursday Dec 12th. These were sent to each family who had lost a family member in 2024. This included members and adherents of Lakeview United Church as well as those others whose funerals were taken by Rev Carla Blakley or Rev Cheryl Toth and/or who were attending the grief groups. The service was in person and online and was led by Rev Cheryl Toth with music by Nathan Pylypuk.

The Prayer Circle continued to surround those in need of prayer, communicating the needs by email to a faithful group of 10 members. The members of the prayer circle were Ron and Margaret Hopkinson, Mary Ann Mc Fadyen, Becky Canham, Judy Ready, Alison Lohans, Bill Buchanan, Cameron Lowe, Floralyn Wessel and Virginia McKenzie. Many prayer requests or updates were sent out in this way.

Anyone requesting special prayers is welcome to contact Margaret at (639) 590-6719 or by email at m.hopkinson@sasktel.net

Margaret Hopkinson Chair, Caring Committee

Study Group

In the Winter/Spring 2024, we focused on Marcus Borg's book 'The Heart of Christianity'. There was a useful study guide that helped us digest the important aspects of Borg's book. We padded out the sessions until May with a study of hymns from Voices United and More Voices. In the fall, we tackled another of Donald Schmidt's books –'Women in the New Testament Volume 1'. During Advent, we studied Advent and Christmas hymns which involved a discussion of the meaning of the lyrics in addition to singing the hymns and carols.

All sessions were held on Mondays at 1:00 p.m. for one hour in the Chapel but we also provided for participation via Zoom. We recorded our sessions for anyone who couldn't attend in person or live on Zoom. This provided great flexibility in dealing with poor weather, medical and other appointments and travels.

The one-hour study sessions included music and prayers as well a lively discussion of the ideas and concepts contained in the books.

We welcome anyone to join us. You don't have to be a Bible expert – you just need an enquiring mind and an openness to new ideas and concepts about our faith.

Ron Hopkinson

Music Director's Report 2025

I am blessed to lead the Music Ministry at Lakeview Church and acknowledge that this work would not be possible without the support of our Worship team and the dedicated musicians who volunteer their time and talents.

These include the members of our choir: Anne Karasin, Colleen Kembel, Margaret and Ron Hopkinson, John and Kathleen Law, Alison Lohans, Dennis Miller, Don Povey, Emily Ready, Blaine Scott, and Floralyn Wessel, as well as the members of the Praise ensemble: Stacey Domoslai, Lee and Ryan Elliott, Don Povey, and Nadine Smith.

I am also grateful for our Finance team and board who have provided additional funds in the budget to compensate those musicians who provide the Special Music. This has allowed us to also feature musicians from outside our congregation. This past year, we were able to feature David Hopkinson, Ron Hopkinson, Alison Lohans, Hannah Pottle, Don Povey, Emily Ready, Amanda Schenstead, and Marianne Woods. I look forward to welcoming them back along with other musicians.

It is with sadness here that I acknowledge the loss of Latricia Williams this past year. Latricia was a long-standing member of our congregation and a dedicated part of not only our choir but other ensembles in the city. She and her family remain in our thoughts and prayers and she is deeply missed.

Lastly, I would like to thank our Audio-Visual team and Ken Ready for managing the live stream. These people ensure our singers and instrumentalists are heard in the sanctuary and online

Thank you for continuing to entrust me with this important ministry at Lakeview Church. It is my hope that our work guides you deeper in meaningful worship.

Sincerely,

Nathan Pylypuk
Music Director and Organist
Lakeview United Church

Ministry & Personnel Report

Karen Hack, Marion Kelly, Gord Layman and Judy Ready are your Ministry and Personnel committee.

It has been an interesting and challenging year at Lakeview. After three years of leadership at Lakeview, Pastor Carla Blakley was elected Bishop of the Eastern Synod of the Ecumenical Lutheran Church of Canada. We were all sorry to say goodbye to Pastor Carla but excited for her and this new challenge.

We are very fortunate that Reverend Cheryl Toth agreed to increase her once monthly service to every Sunday that she is not committed elsewhere.

Pastor Cheryl leads with a very thoughtful and inspiring style that has made it possible for Lakeview to maintain our recent growth while we search for permanent leadership. Thank you, Pastor Cheryl.

Nathan Pylypuk continues as our Music Director and organist and we are very thankful that he shares his gifts with Lakeview. This past year we have enjoyed the choir, the praise band and guest soloists along with Nathan's solos and leadership on the hymns, new and old.

Thank you, Nathan.

We were also happy to welcome back Linda Cheston at the organ when Nathan is away.

Cheryl Conly continues in her role as Administrative Assistant. This past year has been a busy one for Cheryl as she took on many additional responsibilities answering questions and inquiries about the building. We appreciate all Cheryl did to keep Lakeview running smoothly while we were without a full time minister or building manager. Thank you, Cheryl.

Gord Nylen has returned to us full-time after ten months away recovering from a shoulder injury and surgery. Gord is an excellent ambassador for Lakeview Church in our community. Welcome back, Gord.

Kevin Norton was with us part time filling in while Gord was away. Kevin is a quiet, very hardworking man and he did an excellent job keeping the church in great shape and we appreciate his willingness to help out, often on short notice. Thank you, Kevin. Amery and Bre Deren and Naomi Deren continue to lead our Sunday school. They take time out of their busy lives to lead an interesting and creative program for our children. Thank you Amery, Bre and Naomi.

We are also very thankful for the many volunteers at Lakeview and the creative and helpful ways they find to serve our community. We know who they are, please remember to thank them.

Respectfully,

Judy Ready

DINNER COMMITTEE REPORT

Looking back, 2024 was a year of new considerations. The Covid restrictions were part of our past. We felt encouraged to open our doors, stretch out our arms and welcome our friends and neighbours inside to join us.

In March, we offered an in person, sit down style Irish Stew Supper on St Patrick's Day, Sunday March 17th. We served 108 persons who enjoyed both the meal and the wonderful entertainment provided by the Flatland Fiddlers. Our Lakeview family and neighbours seemed willing to come together as they had before our pandemic concerns. The Committee felt justified in our belief that people wanted to gather together, rather than eat their meals at home. But was that true?

On Friday May 10, we presented our Italian Supper as a take home style event. Would more people respond to this format, or would they miss the conviviality of community? Well, this time, 128 persons purchased dinner. Once again comments were very complimentary. Folks indicated that they enjoyed the food but apparently also endorsed the opportunity to have the meal in their own home. No clear definition yet of the most popular approach.

How then should we present the Fowl / Fall Supper? For decades we have welcomed the opportunity to celebrate the season, the harvest, the community, by gathering to feast together. Is the desire to gather still with us? To test the waters, we opted to serve an in person, sit down meal and looked for the support, or lack of it, to help us understand the wishes of our community. Once again the meal was well received and our attendees were very complimentary to our entertainers, Time of Our Lives. The results remained unclear. We hosted 119 guests.

What did we learn with our three meals in 2024? We remained confident in our ability to present a fine meal. More people attended the take home meal than the in person events. Price or day of the week did not seem to be a deciding factor. Sadly, support has not rebounded to pre-pandemic levels for either style of meal.

Going forward we will continue to puzzle over how best to serve our church community. As always we looked to our objectives for guidance:

- to provide an opportunity for the congregation to work together with humour and respect
- to generate new revenue dollars for the Lakeview community
- to provide for our church family and our surrounding neighbours an opportunity to come together for a pleasant evening.

Perhaps we need a refresher, a different style of event altogether. Times change, family schedules change and maybe we need to change as well. We will continue to think about all of this.

While format and style may remain unclear, we know some things with certainty. We know how very thankful we are for the support we receive from our community. We know you are there for us. This year our meals generated a profit of \$5,290 which is directed to the work and service of our church community under the direction of the Board. Countless volunteers come together to make these events possible and we thank each and every one of them.

Think of the Dinner Committee as 2025 rolls along. Consider joining us. All are welcome.

Respectfully submitted
Penny Penniston – for the Dinner Committee

2024 ANNUAL REPORT FROM THE LAKEVIEW U. C. W.

This year, 2024, has been a very busy and productive one for the UCW. Assisted by the members of the Dinner Committee, Lakeview Bakers, New Horizon Project Lunch Teams, and many individuals from the congregation we have accomplished a wide variety of successful projects. Projects include:

- A significant renovation to the church kitchen and back entryway. Briefly, we initiated:
 - Moving an existing cupboard in the kitchen, and reworking the shelves
 - Creating a new cupboard in the storage area behind the kitchen
 - Reworking the existing pantry cupboard, doubling its size and vastly improving its utility
 - Painting all
 - o Purchasing a new upright freezer for additional food storage
- Provided post service hospitality for the annual Service for Christian Unity
- Catered a Tea held in support of the Regina Floral Conservatory
- Organized and staged our annual New 2 U sale of reusable items donated to the church
- Provided reception services following seven funerals held at Lakeview
- Catered a private Birthday Party
- Catered for two lunches for the Rebekah Lodge
- Assisted with food preparations for the first Pride Prom to be held at Lakeview
- Gathered members and volunteers together for a Farewell Luncheon for Carla Blakely
- Provided post service hospitality for a Memorial Service held by the Kidney Foundation
- Steam cleaned the carpet and upholstery in the McDonald Room
- Gathered members and volunteers together for a Christmas Brunch
- Offered our highly successful Annual Christmas Market Bake Sale, live and in person
- Assisted with food preparations for the lunches served for those attending our New Horizon's Grant funded classes
- Regular cleaning of the kitchen and provision of related supplies

Clearly, we have been busy. The revenues generated through some of our projects have permitted us to make several generous donations this year. In particular we note:

- o a cash gift to Lakeview United Church of \$7,500
- o improvements to the kitchen totaling over \$8,200
- cleaning expenses in the vicinity of \$2,300

We are particularly pleased to renew our support for the Isobel Johnson Women's Shelter of the Regina YWCA in the amount of \$1,000.

Many thanks to everyone who has helped me. Thanks, in particular, to Gord, Keven and Cheryl.

Our Financial Report follows.

Respectfully Submitted
Ina Hanley – President Lakeview UCW

Lakeview United Church Women Financial Statement at Dec 31 - 2024

Opening Balance Jan 1 2024	\$ 13,293.97		
Revenues – Net per Category:			
New To You Sale \$	1,991.45		
Catering and Funeral Receptions	8,710.86		
Christmas Market	<u>4,258.16</u>		
Total Annual Revenues		14,960.47	
Expenses:			
Cleaning, Laundry and Kitchen Supplies	1,150.00		
Gifts To Lakeview United Church:			
Operations Fund	7,500.00		
Staff	300.00		
Purchase of Freezer	1,694.63		
Carpet & Upholstery Cleaning	1,165.50		
Kitchen Renovation	6,593.50		
Miscellaneous	323.61		
Gift to Isobel Johnson Women's Centre	<u>1,000.00</u>		
Total Annual Expenses		19,727.24	
Closing Balance, Dec 31 2024		\$ 8,527.20	

NEW HORIZONS SENIORS – PLANNING AHEAD PROGRAM

Lakeview received funding from the Federal New Horizons Seniors Grant Program to develop a program called Seniors – Planning Ahead. The purpose of the program was to educate Seniors on topics related to death and dying so that they could confirm what plans they had in place and that they understood the importance of talking about their wishes and plans with their families.

The program was offered twice this year with a total of 64 seniors attending. Topics included wills & estate planning, powers of attorney, advance care planning, options for end of life care, estate taxes, role of the executor, funerals and grief and bereavement.

Many thanks to Carla Blakley who identified the need for this education, Lily Tingley who submitted the New Horizons Grant application and the volunteer team who provided refreshments and wonderful lunches to the participants. Finally, many thanks are extended to our guest presenters who didn't hesitate to volunteer their time, topic expertise and knowledge.

Due to the overwhelming positive response and interest in the Seniors – Planning Ahead program, we applied and were approved for funding to offer the program again in 2025.

Rhonda Korpan and Floralyn Wessel

OPERATIONS TEAM

As part of the modifications of Lakeview United Church governance structure, support teams were created effective March 2015. The Operations Team has responsibility for the "management, care and control of land, building, fixtures, contents and leased or rented goods of the church". The team is a consolidation of the Property Committee, the Building Use Committee (as previous), the Finance Committee and Information Technology. Activities and issues identified by the Team or other church groups are inter-related and addressed by the Team.

Highlights of some developments in 2024 and early 2025 follow. Separate reports for Building Use and Finance are appended. It is noted that residual implications from the pandemic on church use still exists.

Building Structure

- Inspections and observations of the structure and its components are ongoing and attention is often required. The size, age, and support of the building on Regina's clay soil lends itself to some movement which creates cracks in walls and surfaces. Dry weather is not helpful. Wall cracks continue to develop. Support columns have to be periodically adjusted.
- Concrete at the main entrance was repaired.
- Insurance costs for the building and internal features have increased.
- An updated appraisal of the building and contents was obtained.
- Some modifications to the bell tower associated with the SaskTel project were undertaken.
- Work and modifications to the gym and the kitchen area as identified by UCW in consultation with the OT were completed.
- The admin entrance doors and the security control system were upgraded.

Plumbing, Heating and Fire Protection

- Plumbing and electrical issues were addressed as necessary.
- The aging electrical system is due for an assessment and possible upgrades.
- The heating system had limited modifications and generally performed satisfactorily with some maintenance requirements.
- Fire suppression needs and timely inspections were addressed.

Miscellaneous Items

- The grounds were nicely maintained with the assistance of Brent Blakley and others.
- Tenant sites were equipped with portable air conditioning.
- The SaskTel cell tower implementation commenced in 2024.

Support Services

- Building Manager Gord Nylen continues his good work, interest and helpful participation. Due to medical issues experienced by Gord, Kevin Norton provided good service during Gord's absence.
- To assist, a number of volunteers have been most needed and helpful. They warrant a big "Thank You".
- Thanks to Lily Tingley for again serving as the Operations Team meeting recorder.

Team Participation

- Thank you to members of the expanded and talented Operations Team who were able to participate in meetings typically held monthly. Meeting Minutes are posted.
- Meeting times were altered to be in the afternoon.
- Present listing to March 2025 includes:

Bob Allen Cheryl Conly Ron Hopkinson

Bill Jensen Rodger McDonald Gord Nylen

Beverly Roberts Lily Tingley Dennis Miller

Respectfully submitted by:

Rodger McDonald, Chair

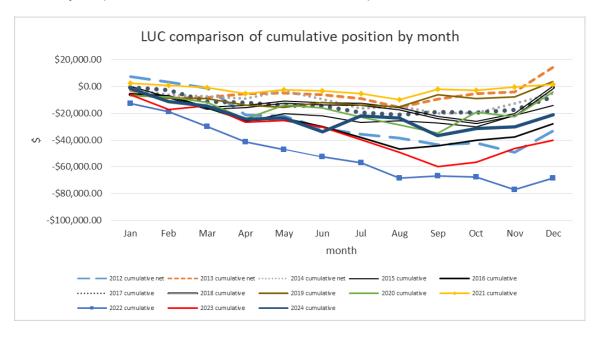
OPERATIONS TEAM - FINANCE 2024

Our Operations Fund ended the year with a small deficit of almost \$5,000! This was considerably better than the \$44,000 deficit in 2023. However on a cash basis we were down closer to \$20 K on the year. Our long-term investments at RBC increased in value by \$15K which reduced our apparent loss. Still we have made progress toward achieving a balanced budget with the help of the monthly \$1500 lease agreement with SaskTel for the use of our tower for its 5G antennas and rental income from a couple of tenants in our community HUB. Congregational offerings were up by \$10K and facilities rental, UCW contributions and fundraising were also up from 2023.

There were two sources of income that need some explanation. We have received a \$25K grant each year for the past few years from the federal New Horizons for Seniors program. We have used this to supply nutritious lunches for seniors, run computer literacy classes for seniors, a gardening class for seniors and most recently the Seniors Planning Ahead sessions. The financial reviewer has chosen to show this income as part of our operations even though it is technically not our money. To the end of 2024, we had spent about \$18K of the 25K grant and the rest remains in a clearing account to be spent in a Seniors Planning Ahead session being held before March 31, 2025.

The other exceptional income item is titled 'wage loss replacement'. These were funds we received from WCB to cover 90% of Gordon Nylen's wages while he was on disability leave for much of 2024. We continued to pay Gord his full salary and we used the WCB funds to provide janitorial services in Gord's absence. Both the literacy grant and the wage replacement funds inflated our apparent income in 2024.

The reviewer shows the expenses associated with the NH grant under worship and music and the extra expenses for janitorial services under property expenses. The latter is mostly responsible for the increase in overall expenses in 2024 from 2023.



The graph above is based on cash accounting in a spreadsheet and did not include the NH grant versus the accounting used by our financial reviewer so the deficit shown at the end of 2024 is about \$20K. The heavy dark blue line for 2024 demonstrates that our cumulative deficit in 2024 was much better than in 2023 and 2022.

All income and expenses flow through our accounts at the Bank of Montreal (BMO). All cheques require two signatures by two of four authorized signatories. The signatories are Ken Ready, Rhonda Korpan, Doug Keam and Ron Hopkinson. The Board of Trustees oversees our long-term investment account with RBC Dominion Securities which stood at \$94,473 on December 31, 2024.

We receive income from the congregation and tenants in a variety of forms – cash, offering envelopes, PAR (pre-authorized remittance), e-transfers and occasionally through Canada Helps. Cash and cheques are deposited immediately. All our financial information is recorded in QuickBooks on a password protected computer in the locked Finance Office. We treat your personal financial information in confidence.

In 2024, the finance responsibilities were shared by Ron Hopkinson and Doug Keam. Ron oversees our financial affairs, writes the cheques, attends meetings of the Operations Team and the Visionary Board and prepares the annual budget. Doug Keam acts as our envelope secretary and enters the contribution and rental income data into QuickBooks and makes our weekly deposit(s). Doug issues tax receipts for the previous year's donatons. We make use of the bookkeeping services of Betty Tyson to help maintain our QuickBooks files. Ron, Doug and Betty work closely with our office Administration Assistant, Cheryl Conly. Our financial review for the past number of years has been conducted by Robert Szautner of RDS Chartered Professional Accountant Prof. Corp.

Ron Hopkinson Treasurer

Operations Team - Building Use Report

Lakeview continues to rent space to several long-time tenants. The gym is especially busy in the evenings and Saturdays. There are also a few organizations that rent storage space only. According to our Treasurer, Lakeview received nearly \$97,000 in rental income in 2024.

Lakeview was the location for the Regina Lyric Musical Theatre winter performances again in 2024. We continue to welcome the small worship group in the Chapel on Sunday afternoons and Queer Connections YQR, a group of allied and queer high school age youth, who come together twice a month at Lakeview, an all-inclusive welcoming space.

The kitchen continues to be a hub of activity with the UCW Lunch Ladies/Baking Group and the New Horizons Seniors' Planning Program lunches.

Thank you to Joan Ziffle, who continues to be the On Site Rep for off-hours events at Lakeview. This role provides valuable support for Lakeview Clergy during funerals and weddings as well as support for renters (provide access to the church and lockup afterwards, be onsite &/or a contact should support be needed, basic cleaning after weekend events so that the church is acceptable for morning worship). The service charge for the On Site Rep is included in the rental charge and is not a Lakeview expense.

Respectfully Submitted,

Cheryl Conly
Office Admin/Building Use Coordinator

LUC Community Hub Project Annual Report

I am pleased to provide the congregation with this report on the activities of the LUC Community Hub Project. As a refresher for you, the purpose of this project is to repurpose a number of the rooms located on the 2nd floor of our church into leasable office space. Our intention is to transform LUC into a vibrant community hub, home to both our Lakeview worship community and to organizations and individuals who serve the broader Lakeview neighbourhood. This would include leasing space to health and wellness professionals who provide essential services and support to the general public. More specifically, we are targeting professionals including social workers, psychologists, nutritionists, massage therapists and other professionals such a accountants to name a few.

Beginning in June and July, we had two health professionals sign lease agreements with LUC. Unfortunately we lost one of the Community Hub Partners who decided to relocate to the west coast. The remaining Community Hub Partner is very pleased with the location and indicates she and her clients are very pleased with how things are working out. At the present time we have renovated two offices. We will continue to renovate space(s) as required.

We are in the process of developing a more active marketing initiative creating greater awareness to potential individuals who may take advantage of what the LUC Community Hub Project has to offer. Our goal is to lease out as much office space as reasonably possible in order to bring in much needed resources while also creating greater connection to the local community.

Bob Allen & Cheryl Conly

Outreach 2025 Report

Once again, the outreach committee's main event provided hampers to the Imperial Community school. With the help of grant funding from Share the Warmth sponsored by SaskEnergy, each family member received at least one article of warm clothing, either sweatpants, sweaters or flannel shirts, plus pairs of thick warm socks. Members of LUC knitted hats and mitt sets, and Abadoo Promotions donated sweatshirts, all items were wrapped and included in the hampers. Plus, a \$100.00 cheque was provided to Imperial Community School to purchase age-appropriate fun scholastic books for the children of the families. Members of the congregation also provided games and puzzles for the children and their families to work on together over the holidays.

The congregational members actively participated by contributing cash of over \$1326, and by donating food, games, and puzzles for each family. On December 18, volunteers wrapped gifts, assembled the food (ham and milk -partially donated by Fresco-), eggs, bacon, carrots, potatoes, oranges, cereal, granola bars, powder juice, bread, jams, dessert, cookies, cereal, pasta, spaghetti sauce) and placed the correct sizes of clothing for each family in each hamper, which were delivered to the school for distribution.

We purchased clothes for a total of 75 people to be included in the hampers. The money received from the Share the Warmth grant provided us with the ability to purchase articles of clothing for all the family members. We are truly grateful as are the recipients of the hampers and the school's principal and teachers. We say THANK YOU for allowing us to help others in our community. Together we can all make a difference in others' lives.

Once again Lakeview United Church was also able to provide a cheque for \$300.00 dollars to Coronation Park Community school to help with their community Christmas supper for the children and their families.

The next event in partnership with the UCW is the New to You sale April 4 and 5th. Once again, we are asking for the congregation's help to provide 'treasures and trinkets to sell at this community event, and to help set-up, sell, and tear-down over the two days. It is a huge commitment but is well received by the community. A portion of the funds will go to the Isabel Johnson Center at the YWCA, a domestic violence service in Regina.

Thank You

Kathy White

Lakeview United Church Board of Trustees Annual Report: 2024

The Board of Trustees is responsible for the management of the Church's capital assets, including its investments, land, and buildings. The Board of Trustees reports to the Visionary Board and is accountable to the Visionary Board and the congregation.

In 2023, the Board of Trustees, with the approval of the Visionary Board, entered into a long-term lease with SaskTel. Under the terms of the lease, SaskTel has mounted and is now operating several 5G antennas on the exterior of the Church's bell tower.

Under the terms of the lease, SaskTel paid an upfront payment of \$15,000.00 in December, 2023, and has committed to the payment of \$18,000.00 per year, in monthly increments, for a 10-year term, running to the end of December, 2033. An option to renew exists after that date at SaskTel's option, at rates to then be adjusted according to changes in the Consumer Price Index.

The installation and operation of these antennas is substantially complete. Contractors will be on site in the spring to paint the cables, anchors and door on the bell tower. One incidental benefit of the project will be the installation of a new interior ladder to replace the existing interior ladder of the bell tower, at SaskTel's expense. The Church may also install a new camera on the tower with a real time link to its website.

The lease protects the Church from any additional costs or liability related to the installation or operation of SaskTel's equipment. The lease provides a significant and secure source of long-term funding, to sustain the Church and its ongoing operations. The members of the Board of Trustees are Dale Canham, Mary Anne McFadden, and Paul Korpan.

Paul Korpan

Chair March, 2025

2nd Regina Scout Group

I am providing this report to the congregation of Lakeview United Church, to help its members understand what we do and the importance of the Church's sponsorship of our Group.

The 2nd Regina is the oldest and largest Scout Group in the province. It is reported to have assisted in relating communications when telephones went down in the aftermath of the 1912 Regina Cyclone.

The 2nd Regina and the Church have a continuous relationship spanning some 60 or more years. The Group has used the Church as its home since the Church was built and opened to the community.

The Group has over 60 registered Youth Members in Beavers, Cubs and Scouts. Of these, there are 33 Beavers (Grades kindergarten, one and two) with a waiting list for new Beavers. The high membership numbers at this level provide a foundation for sustained and future growth.

The Group has 15 registered adult Leaders. These Leaders are volunteers. Parental participation is strong.

All Sections meet at different times every Thursday evening at the Church, during the school year.

The essential pillars of any successful scouting program are outdoor experiences and challenges, where youth work together and non-competitive group collaborations. The 2nd Regina is highly active in its outdoor programming. It organizes at least one outdoor weekend event every month, including winter months.

It participates in an annual wilderness Program Camp in Cypress Hills. Camp is a true wilderness camp, with no buildings or other permanent infrastructure. This program is a progressive five-year program that challenges Youth to learn outdoor survival practices, orienteering, hiking and self-discipline. Youth who graduate from the program will have hiked some five days in small groups in the wilderness without external supports, with each youth spending the last 36 hours finishing the hike alone.

For many of its youth members, the 2nd Regina provides them with their only outdoor camping experiences.

The 2nd Regina is a strong and stable organization. It mentors other start-up groups and Leaders from other Groups. It organizes the province's largest and longest sustained bottle drive in the province, a drive that has collected bottles in the Lakeview area since the 1960s and fills a semi-trailer twice a year. It organizes an annual Christmas tree pickup and recycling program. Last Christmas, it picked up over 800 trees. It invites other groups to participate in these fundraisers, to assist in raising funds for their groups.

The Group is a non-profit organization. The Group's camping activities and other programs are funded entirely from contributions from parents and fundraising. The Group does not collect fees from parents to fund programs or operations. The Group relies on fundraising to acquire and maintain equipment.

The success of this Group results in large part from its stability and the Church's generous gift of its facility for weekly meetings, storage and other events. Without the Church's sponsorship the 2nd Regina would struggle, as other groups do, to find and sustain sponsors.

By the Church's sponsorship of the 2nd Regina, it connects with some 50 families of young children, mostly in the Lakeview and Cathedral areas.

The 2nd Regina is willing and available to help at Church events. Above all, the 2nd Regina Group expresses its thanks and gratitude to the Church for its sponsorship over these years, and for providing us a home that allows our Group to thrive.

Thank you.

Greg Korpan

Group Commissioner 2nd Regina Scout Group



Annual Report about 2024

to our

Supporting Churches & Friends

Annual Report to our Friends and Supporters

Winter 2025

During the past year (2024) ICF continued to serve in North Central Regina.

Through the collaboration of volunteers from the community, supporting churches, and staff the ministry continued to provide these services:

- Moring Prayer ceremonies from Tuesday through Friday
- Coffee, tea and snack after the morning Prayer Ceremony (about 20,000 visits)
- Preparation of 120 sandwiches for distribution at Trinity Lutheran Church from Tuesday through Friday with volunteers from Bread of Life Lutheran, Sonlight CRC, Our Savior's Lutheran, Eastside United, and Christ Lutheran.
- A soup and bannock meal each Wednesday (almost 5,000 including more than 600 deliveries)
- A selection of clothing, furniture, household appliances, and more through the Community Sharing Time each Thursday afternoon
- Bedding supplies (Mattresses, box springs, bed frames) on Fridays
- A Family Breakfast each Saturday morning (@ 6,000 meals including @ 600 deliveries)

Additionally, the ministry provided space and support for various groups, including:

- An AA (Alcoholics Anonymous meeting) each Tuesday evening
- A monthly meeting of the Indigenous Grandmother Support Network on the 2nd Friday
- A monthly meeting of the Intercultural Grandmothers Uniting on the 3rd Friday

The ministry was pleased to host a Christian Indigenous music concert in July 2024 featuring Falynn Baptiste and Jonathan Maracle with his group Broken Walls.

The Ceremonial Garden also provided a venue for an inaugural Prayer Service on the evening of the national Day for Truth and Reconciliation (Orange Shirt Day).

Looking forward to 2025, Indigenous Christian Fellowship hopes:

- to host the premier exhibit of the art series "Home Fires Teachings"
- continue development of the Ceremonial Garden and completion of repairs to the roof
- review and revision of the ministry's bylaws
- recruitment of a new Executive Director to replace Bert Adema

The Council and staff of Indigenous Christian Fellowship thank our friends and supporters for your continued support through another year.

Bert Adema, ICF Executive Director



Photos of life at ICF in 2024

Serving Food - Family Breakfast and a Winter Time BBQ







Food Prep: Doug & Art



BBQ Boss: Jeff

ICF Parking Lot: Setting Up for Sharing Food, Furniture, and Clothing & more









Lunch Break for Everyone!





Sewing: Gwen, Maddy, Glenda, Emily



Back to School BBO



Garden Shed Being Built



New Harvest



New Art!

Mini - Annual Report



2023-2024

CONNECT. GROW. THRIVE.



Wow, what a whirlwind this year has been! The old dining hall came down a few days after camp wrapped last summer, and a team of talented professionals led by FoxTail Carpentry spent the next nine months rebuilding it, while simultaneously, some passionate volunteers spent that time securing funding to complete this dream. So much hard work went into this major capital project and I couldn't be prouder. Thank you to all those who donated their time, money, and talent to help us get over the finish line! And get over it we did! Camp training started on time with a fully functioning kitchen and dining hall and it is a wonderful new

space that all campers and staff spent lots of time in this summer. LBC provided eight overnight camps and four weeks of day camps throughout the summer of 2024. All together we provided programming for 579



campers. As we wind down another camping season, I'd like to express a giant thank you to our amazing community that shows up for us time and time again when needs arise. Next summer will mark 120 years of camping out at LBC, and year after year, generation after generation, committed and wonderful folks keep lending a hand and helping us to provide amazing life experiences for young people in our province and I think that's always worth celebrating!

2024 by the Numbers:

- We had another year of 4 Day Camps and 8 Overnight sessions.
- In total, we had 579 registrations!
- LBC hosted 5 rental groups this year. This was lower than normal due to Dining Hall construction.
- Through grants, partnerships and donations, we were able to provide some level of financial assistance to 54 campers!
- 100% of families said they would recommend LBC



Financial Information:

- -In 2023-2024, LBC had a Net Income of \$16,200
- -We also paid off the majority of the \$1.3 million Dining Hall build, with one small loan remaining.
- -Wesley United Church donated \$372,522.26!
- -Many communities of faith have stepped up and donated to camp and the dining hall project. We are so grateful for your support.